

Reasons for Multiple TAXIS-derived Records

It's quite possible – and not at all unusual – to find two, three or more TAXIS-derived records for the same company in SKIES, for at least four common reasons:

1. The company has changed hands several times, while keeping the same location and **DBA** (**D**oing **B**usiness **A**s) name. This would normally have required a change in both **UBI** number (the **U**nified **B**usiness **I**dentifier, the number assigned a company when it files its Business License Application with the WA Department of Revenue's Business Licensing Service); and their **FEIN** (**F**ederal **E**mployer **I**dentification **N**umber). Which is the 'Predecessor' and which the 'Successor' can only be determined for certain by looking at their files in TAXIS itself. (You'll always want to use the latest 'successor' — the currently active company's file.)
2. The same business entity – even the same individual(s) – has remained in charge of the company....but the business structure has changed. It's quite common for a business to start out as a Sole Proprietorship, then change to a Partnership, and wind up as a Corporation or LLC (Limited Liability Corporation). All these changes are driven by the perceived business needs of the owners, and they also require changes of UBI and (usually) FEIN. Again, checking them out in TAXIS is essential.
3. The employer record in SKIES may have been triggered by a "SET UP ERROR" in TAXIS, where an employer record in that database was prematurely or incorrectly entered. (Unfortunately, at this time, the interface between the two systems — TAXIS and SKIES — has no provision for removing such erroneous creations in SKIES or, for that matter, *any* predecessor company records. The rule in SKIES with regard to TAXIS-generated employer records is "once in, always in.")
4. Finally, assuming you've discovered the current owners and business structure, there may still be several "principal business locations" for the company. When multiple locations are included on either an original or amended Business License Application, they

then get reflected in TAXIS as different places of business (ZAE screen in TAXIS), and consequently generate separate employer records in SKIES. When there's a specific record for the company location you're doing business with, be sure to use that record!