

# WorkSource Information Notice (WIN)

Workforce & Career Development Division

Policy-related |  Fiscal |  Performance |  Q&A |  Other

Number: WIN - 0049

Date: September 30, 2013

Expiration Date: September 30, 2014

**TO:** Workforce Development System Partners

**FROM:** Amy L. Smith, Director of Policy, Program Administration & Technical Assistance

**SUBJECT:** WIA Incentives Awards for PY 2011

## **Purpose:**

To outline the criteria for Program Year (PY) 2011 WIA incentive awards and to publish the resulting awards to Workforce Development Councils (WDCs) based on PY 2011 performance achievements (see [Attachment A](#)).

## **Action Required:**

WDCs and their contractors, as well as Employment Security Regional Directors, should distribute this guidance broadly throughout the system to ensure that staff and partners within the WorkSource System are familiar with the content and requirements.

## **Content:**

### 1. Background

Per policy 3655 Rev. 3, the state provides cash incentive grants, along with the issuance of annual certificates of achievement, to WDCs with noteworthy performance or to WDCs who have developed promising practices. The Workforce Board and Employment Security are responsible, on behalf of the Governor, for outlining the incentive criteria for these incentives awards.

### 2. Incentive Criteria

For PY 2011 performance, the Workforce Board and Employment Security determined that:

- \$5,000 shall be awarded to each WDC that exceeded an average of 110 percent of the performance targets for the state and federal performance measures for WIA Title I and did not fail to achieve at least 80 percent of target on any measure.
- \$2,000 shall be awarded to each WDC that exceeded an average of 100 percent of the performance targets, but less than an average of 100 percent, for the state and federal performance measures for WIA Title I and did not fail to achieve at least 80 percent of target on

any measure.

In addition:

- A plaque shall be given to recognize the WDC that had the highest average performance compared to its targets on the state and federal performance measures for WIA Title I.
- A plaque shall be given to recognize the WDC(s) that exceeded an average of 100 percent of its targets on each and every state and federal performance measure for WIA Title I.
- The Workforce Board shall send a letter to each WDC congratulating them on a job well done for achieving more than an average of 100 percent of the performance targets for the state and federal WIA Title I-B performance measures.

PY 2011 incentive awards are outlined in [Attachment A](#).

**References:**

- 3665 Rev. 3, WIA Title 1-B Incentive Policy

**Website:**

[http://www.wa.gov/esd/1stop/policies/state\\_guidance.htm](http://www.wa.gov/esd/1stop/policies/state_guidance.htm)

**Direct Inquiries To:**

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**Attachments:**

[Attachment A](#) – Program Year 2011 Incentive Awards

## Attachment A - Program Year 2011 Incentive Awards

	WDC	\$5,000 Award	\$2,000 Award	Plaque: Highest Ave.	Plaque: Exceeded All	Letter of Achievement
1.	Olympic					☒
2.	Pacific Mountain	☒			☒	☒
3.	Northwest					☒
4.	Snohomish					☒
5.	Seattle - King	☒				☒
6.	Tacoma - Pierce					☒
7.	Southwest	☒		☒		☒
8.	North Central		☒			☒
9.	South Central		☒			☒
10.	Eastern					☒
11.	Benton/Franklin		☒			☒
12.	Spokane	☒				☒