



Employment Security Department
WASHINGTON STATE

January 7, 2015

Report to the Washington State Apprenticeship and Training Council

On behalf of the state's WorkSource system, please accept this report highlighting WorkSource-related apprenticeship and pre-apprenticeship activities for the quarter covering October 1, 2014 to December 31, 2014.

In Spokane County, WorkSource Spokane reports that it contacted apprenticeship programs to see if any apprentices needed support; fortunately, because of the warm fall, many apprentices continued to work and did not need supportive services. WIA, though, was able to help an ironworker and operating engineer apprentice with apprenticeship matters and a plumber/pipefitter apprentice and roofer apprentice with unemployment issues. WorkSource is also helping with Construction Career Days, which will be held in October 2015 at the Spokane County Fairgrounds. Last year, the event drew 800+ high school students from eastern Washington over a two-day period, during which they had the chance to operate construction equipment and hear from apprenticeship programs about construction careers.

In North Central Washington, WorkSource Wenatchee has been fostering apprenticeship development in Chelan and Douglas counties in conjunction with the use of GI Bill benefits through its Local Veterans Employment Representative (LVER) to include contact with apprenticeship programs for masons, carpenters, painters, operating engineers, ironworkers, plumbers/pipefitters, and electricians. Although the participation requirements are the same for all GI Bill programs, payment amounts vary depending on whether one's status as a pre-9/11 or post-9/11 GI Bill recipient with the latter being more generous.

In the Pacific Mountain region, the workforce development council's Camo2Commerce project (funded by a National Emergency Grant) is working with representatives from the state Department of Veterans Affairs to explore options for working with Joint Base Lewis McChord on an affiliated project to expand apprenticeship opportunities for transitioning service members. Prospective project goals include one-on-one counseling to connect C2C participants to apprenticed careers; outreach to JBLM through targeting of transitioning service members, particularly disabled veterans; development of and technical assistance for apprenticeship-based programming at JBLM; and sponsoring an Apprenticeship Fair. The Washington State Building and Construction Trades is also interested in this partnership opportunity.

Also in the Pacific Mountain region, WorkSource Lewis County's Local Veterans Employment Representative (LVER) attended an Apprenticeship Review Meeting focused on approval of new programs and training curriculum to support successful completion of apprenticeship programs. Jody Robbins from Labor and Industries (L&I) provided information on a new initiative designed to get more veterans into apprenticeship by improving wait times normally encountered by veterans wanting to participate and also introduced a new L&I web page designed to help veterans learn more about apprenticeship (<http://www.lni.wa.gov/tradeslicensing/apprenticeship/veterans/default.asp>).

In Snohomish County, Workforce Snohomish has been focused on outreach for the new Aerospace Joint Apprenticeship Committee (AJAC) Manufacturing Academy will be based at WorkSource Monroe while staff at WorkSource Monroe have been assisting AJAC in setting up the space needed for the training. On behalf of a consortium of partners in King, Pierce, and Snohomish counties, Workforce Snohomish submitted grant

application to the Federal Transit Authority to increase pre-apprenticeship training in the region. Partners include Sound Transit, ANEW, Tulalip Tribes TERO Vocational Training Center, Seattle Vocational Institute, the City of Tacoma, Urban League, among others. Workforce Snohomish is also collaborating with the statewide group on a prospective American Apprenticeship grant application. WorkSource Everett, meanwhile, recently had ANEW speak to staff about apprenticeship programs during an all-staff meeting.

In King County, the Seattle-King County Workforce Development Council is partnered with the Department of Labor and Industries and the Washington Association of Community and Migrant Health Centers (WACMHC) to develop a registered apprenticeship pilot for medical assistants. The program is comprised of a set of PCMH (patient centered medical home) modules that teach the additional skills and competencies MAs need beyond core MA skills and a set of technical skills modules that teach the core skills for new MAs. The PCMH modules were beta-tested in a train-the-trainer format in Fall 2013/Winter 2014 with incumbent MAs. A full pilot (technical skills plus PCMH modules) began in February 2014 with 19 apprentices from 6 community health centers and will be completed in Winter 2015. It is comprised of on-line coursework, work-based learning, and labs. The curriculum is being refined based on the pilot and will be finalized in Spring 2015. The pilot was highlighted as a best practice in the state's Health Workforce Council annual report (<http://www.wtb.wa.gov/Documents/2014HealthWorkforceCouncilReport.pdf>).

WorkSource South Seattle College Affiliate works closely with the Georgetown Campus WorkSource Connection Site to refer potential and current students to apprenticeship programs. This past quarter, Georgetown expanded apprenticeship and pre-apprenticeship related activities, events, and initiatives, including referrals/enrollment. It has fostered strong partnerships with Aerospace Joint Apprenticeship Council (AJAC); IAM/Boeing Joint Apprenticeship; Boilermakers; Construction Industry Training Council (CITC); Cement Masons and Plasterers; Construction Linemen; Power Line Clearance and Tree Trimmers; Drywall Finishers; HVAC/Marine Electricians; Puget Sound Energy Electricians; Snohomish County PUD #1; Floorcovering; Glaziers, Architectural Metal and Glass Workers; Iron Workers; Masons (Bricklayers, Caulkers, Marble and Tile Setters); Meat Cutters; Painters; Decorators and Stripers; Seattle City Light Electrical Workers; and Sprinkler Fitters. Georgetown is also hiring a new Associate Dean to support apprenticeship training programs and faculty and partnering on an American Apprenticeship grant.

The City of Seattle's Youth Services Office is supporting 10 youth in pre-apprenticeship training at C-West (Careers and Workplace Exploration in the Skills Trades), based at Rainier Beach High School, in partnership with Seattle Public Schools, Port of Seattle, Seattle City Light, and Highline School District.

In Southwest Washington, the Southwest Washington Workforce Development Council is partnering with two local Workforce Investment Boards (WIBs) in Oregon (together the three local WIBs make up the Columbia Willamette Regional Workforce Collaborative) to apply for an American Apprenticeship grant. SWWDC will lead the proposal and hopes to enlist the support of five community colleges in the region, including Clark College and Lower Columbia College in Washington.

Thank you for the opportunity to provide this report. If you have questions, please contact me at 360-902-9751 or gkamimura@esd.wa.gov.

Respectfully submitted,



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